



SACTCG STRATEGIC PLAN

SACTCG Strategic Plan – 2011 to 2013

A. LANDCARE and PROTECTION OF THE ENVIRONMENT

Goals	Targets	Objectives/ Milestones	Actions/Outputs
<p>1. WEEDS</p> <p>Aim is to reduce the impact and threat of Weeds of National Significance and locally significant weeds</p>	<p>Work with government and other catchment groups in the ACT and other environmental partners to form an ACT strategy to develop programs to target weed species</p> <p>Pursue funds to run projects similar to African Lovegrass project</p>	<ul style="list-style-type: none"> ▶ Seek funds and then run community education projects on Serrated Tussock & Chilean Needle Grass across the ACT and nearby region. Our Coordinator will work with the ACT NRM Council Facilitators (Landcare and NRM) to deliver these projects; ▶ Continue to work in promoting control methods of African Lovegrass; ▶ Work with the Upper Murrumbidgee Catchment Coordinating Committee (UMCCC) to extend the 'Regional education on Serrated Tussock & Chilean Needle Grass — an integrated approach' projects to the whole of the upper Murrumbidgee area; ▶ Make available the SACTCG trailer mounted QuikSpray unit to landholders and continue to organise herbicide spray safe training program; ▶ Keep abreast of future weeds of local significance in the ACT; ▶ Inform community of concerns re garden escapees 	<ul style="list-style-type: none"> ▶ Produce and distribute Serrated Tussock poster and associated pamphlet aimed at the urban community ▶ Organise & run herbicide spray safe training program/s ▶ Newsletters etc
<p>2. URBAN LAND HEALTH</p> <p>Aim is to foster good health and strong bio-diversity of the land areas within our urban areas</p>	<p>Support member groups and TaMS to continue on ground work and enhance eco systems</p>	<ul style="list-style-type: none"> ▶ Provide support for our member groups including Park Care, Urban Landcare and School based groups to continue their on-ground activities within open space areas of southern ACT; ▶ support the work of urban based groups to maintain &/or enhance ecosystems and improve connectivity of natural systems across the landscape. ▶ Provide ongoing support for Canberra's urban community to monitor the waterways and riparian zones of the southern ACT ▶ Foster development of stronger local groups not overlooking links to existing organisations 	<ul style="list-style-type: none"> ▶ Newsletters to Rural Landholders Assoc ▶ advertisements for mobile QuikSpray Unit's availability; ensure ongoing maintenance ▶ Field Days ▶ Plantings ▶ Continue to build networks with interested groups eg FOG, COG and AMPS and individuals and promote the opportunities via newsletter and contacts

<p>3. RURAL LAND HEALTH</p> <p>Aim is to improve specifically rural land health and biodiversity</p>	<p>Support rural landholders in landcare and biodiversity issues</p>	<ul style="list-style-type: none"> • Maintain close links with the ACT Rural Landholders Association (RLA) and distribute information on weeds, funding opportunities, Government programs and other appropriate matters to the executive and other members of the RLA • Make available SACTCG trailer mounted QuikSpray unit to landholders • Organise a herbicide spray safe training program (less weeds can equal better land health) • Work with the ACT Landcare & NRM Facilitators to develop projects specifically aimed at improving rural land health and maintaining or increasing native biodiversity • Work with the RLF to support farmers to adopt sustainable farming practices • Provide ongoing support for rural landholders to undertake water quality testing • Assist with landholder participation in environmental assessment to monitor rural biodiversity • Work to protect water quality by providing educational support for landholders on best practice use of herbicides for weed control 	<ul style="list-style-type: none"> • Meet with rural landholders to find out what they want and how we can reach joint goals. • Newsletters to RLA • Advertisements for mobile QuikSpray Unit's availability; ensure ongoing maintenance • Field Day/s • Maintain information flow regarding research and emerging techniques by which to improve land health eg use of compost and reduction of chemical fertilisers
<p>4. PROTECTED AREAS</p> <p>Aim is to provide support in key protected areas (including National Parks)</p>	<p>Provide support to key stakeholders to facilitate increased effectiveness in their work</p>	<ul style="list-style-type: none"> • Continue to support member groups in National Parks eg Namadgi and Tidbinbilla • Continue to promote the work of these groups, their successes and the challenges they face 	<ul style="list-style-type: none"> • In discussion with member groups and others eg Namadgi, Tidbinbilla including NPA, Canberra Bushwalking Club, FOG, COG etc, provide support • Distribute any new information relevant to these groups as it becomes available; • Continue to promote the work done by these groups • Promote and participate in regional forums where relevant

<p>5. SUSTAINABILITY ISSUES</p> <p>Aim is to foster awareness, knowledge and practice of sustainable practices</p>	<p>Assist the wider community understand what sustainability means in practice and what it means at a community level</p>	<ul style="list-style-type: none"> ▶ Review existing policy and associated plans of government and local groups regarding sustainability at a community level ▶ As a priority example, consider issue of sustainability in practice around food issues including support for actions such as a city farm and community gardens ▶ Identify key issues in our catchment area where SACTCG might strongly advocate for increased sustainability practices. 	<ul style="list-style-type: none"> ▶ Initiate a review to identify existing policy of government and actions around sustainability ▶ Work with members and other stakeholders regarding sustainability options around city food farming ▶ Investigate possibility of planting more native food plants in urban parks ▶ Monitor events in our catchment area regarding issues that would facilitate SACTCG highlighting sustainability in practice ▶ Link with schools were appropriate
<p>6. BIODIVERSITY</p>	<p>Support suitable projects that enhance bio-diversity</p>	<ul style="list-style-type: none"> ▶ Become involved in any appropriate threatened species programs ▶ Become involved in any appropriate soil health programs ▶ Increase community involvement in reporting programs for threatened species in the ACT (Frogwatch and Platypus watch) ▶ Provide ongoing support for the Upper Murrumbidgee Demonstration Reach project (UMDR) ▶ Provide information to the community about threatened species in the ACT 	<ul style="list-style-type: none"> ▶ Distribute new information as it becomes available ▶ Identify priority areas around which SACTCG might become involved in threatened species programs ▶ Identify priority issues and, in collaboration with other stakeholders, become involved in any appropriate soil health programs ▶ Identify priority issues and, in collaboration with other stakeholders, become involved in any appropriate threatened species programs ▶ As part of the UMDR project in the ACT support the Frogwatch and Platypus watch programs
<p>7. ANIMAL PESTS</p>		<ul style="list-style-type: none"> ▶ Support and inform the community on Pests including European Wasps etc 	<ul style="list-style-type: none"> ▶ Distribute new information as it becomes available

B. WATER

Goals	Targets	Objectives/ Milestones	Actions/Outputs
<p>1. MONITOR THE HEALTH OF WATERWAYS THROUGH COORDINATION OF COMMUNITY NRM</p> <p>Aim is to ensure more effective coordination of waterways</p>	<p>Improve health of waterways in our region</p>	<ul style="list-style-type: none"> ▶ Provide ongoing support for the ACT Waterwatch program through provision of workplace support for the Waterwatch Coordinator and inclusion of Waterwatch news in our regular newsletter ('Southern News') and general promotion of Waterwatch ▶ Support and facilitate monitoring that increases the community's knowledge of our catchments and their inclusive wetlands, riverine and waterway environments ▶ Support and facilitate actions and activities that work to improve the health of our catchments and their inclusive wetlands, riverine and waterway environment and through them improve the surface water quality 	<ul style="list-style-type: none"> ▶ Continue to provide support to all Waterwatch groups in the catchment ▶ Continue to contribute collated data to ACT Waterwatch statistics ▶ Publish results
<p>2. CONTINUE WATER EDUCATION</p> <p>Aim is to foster education programs about water and waterways</p>	<p>Foster increased awareness and action among the community for sustainable water use and ways to maintain and improve the state of water in waterways</p>	<ul style="list-style-type: none"> ▶ Education re urban runoff and stormwater and effects on water quality — use this issue as an opportunity for education in this area across all school years ▶ continue the 'Water Education in Southern ACT. This project employs an education officer 2 days a week to teach the relationship between water supply and catchment management to southern ACT school students (see Attachment 1) and provide on-line resources to all ACT schools 	<ul style="list-style-type: none"> ▶ Continue Water Education and involvement with all age groups ▶ Support educators in using Waterwatch and affiliated education programs; ▶ Produce a basic text for schools covering most popular Water Education activities; ▶ Maintain on-line teacher resources; ▶ Administer knowledge feedback tool to schools and groups;
<p>3. IMPROVING CATCHMENT AND WETLAND HEALTH AND IMPROVING SURFACE WATER QUALITY</p> <p>Aim is improve catchment water quality</p>	<p>Identify and undertake rehabilitation opportunities in waterway in our region</p> <p>Monitor/control pests, including aquatic species</p>	<ul style="list-style-type: none"> ▶ Investigate and promote the rehabilitation of parts of, and improvement of the water quality in the whole of Tuggeranong Creek. ▶ Investigate and promote a potential project to re-establish flow in 300m along side the Tuggeranong Homestead which can be used for storage & abstraction of irrigation water for nearby School ovals and Homestead surrounds. ▶ Identify species of concern in our catchment and possible future threats ▶ Undertake specific rehabilitation projects 	<ul style="list-style-type: none"> ▶ Support the work associated with the rehabilitation of parts of, and improvement of the water quality in the whole of Tuggeranong Creek ▶ Project management work associated with the project –'Rehabilitation of Tuggeranong Creek within Tuggeranong Homestead Precinct ▶ Promote issue in Media ▶ Identify priority areas for action about this project ▶ Identify catchment areas for potential action

C. COMMUNITY COLLABORATION AND PARTNERSHIPS

Goals	Targets	Objectives/ Milestones	Actions/ Outputs
<p>1. COLLABORATION AND PARTNERSHIPS</p> <p>Aim is to support and widen collaboration and partnerships amongst local stakeholders</p>	<p>Greater links to other groups —</p> <p>Better understanding of activities of other groups within the catchment and the wider community</p>	<ul style="list-style-type: none"> ▶ Map what is happening in the region so we can look at the catchment as a whole ▶ Collaborate with groups such as the Tuggeranong Community Council, Weston Creek Community Council and Woden Community Council and the Conservation Council to disseminate NRM information across the southern ACT community ▶ Disseminate information to other groups within the landscape but not necessarily conservation focused like horse owners, Neighbourhood Watch, mountain bike riders etc ▶ Establish stronger links with other sorts of groups like SEE-Change, Transition Towns, new school, Lions Youth Haven, Urambi, Uriara – Namadgi School eg COG for bird watching ▶ Provide ongoing support including the provision of NRM information through our newsletter and website and sponsorship of, and help with grant applications to our member groups ▶ Continue to promote community participation in high quality natural resource management at field days, public events and through websites, Radio Landcare and newsletters ▶ Facilitate community engagement in Government processes relating to Natural Resource Management (NRM) ▶ Contribute to the Upper Murrumbidgee Catchment Coordinating Committee and the ACT and Region Catchment and Landcare Association ▶ Continue ongoing communication and promote collaboration (where mutually sought) with the Ngunnawal Elders Council and other Aboriginal organisations and seek support where required from the ACT Indigenous NRM Facilitator ▶ Continue the partnership with Lanyon High School and look to extending it to the Lanyon Cluster of Schools. ▶ Support Rural leaseholders in NRM related activities ▶ Ongoing communication with Ngunnawal and other Indigenous organisations 	<ul style="list-style-type: none"> ▶ Update and maintain Southern ACT Catchment website ▶ Consult with members to enable the preparation of submissions on behalf of SACTCG to relevant NRM related issue papers as they come about ▶ Participate in field days, public events ▶ Radio Landcare appearances ▶ NRM article in Tuggeranong Community Council newsletter ▶ Support volunteer groups to undertake Frogwatch monitoring ▶ Look at Bush in the Bountary for the Southern ACT — with the Conservation Council ▶ Seek resources to enable community training programs, workshops and forums on NRM issues ▶ Support opportunities for young indigenous people to be involved in Landcare programs

	<p>Strengthen Partnerships between Landcare, local community and various levels of government</p>	<ul style="list-style-type: none"> ▶ Strengthen links with ACT Education Dept ▶ Continue participation in Upper Murrumbidgee Catchment Coordinating Committee and the CLA ▶ Improve existing links to TAMS and other relevant government agencies ▶ Maintain and strengthen partnership with ACTewAGL ▶ Continue ongoing communication with indigenous people ▶ Collaborate with the Tuggeranong Community Council, Weston Creek Community Council, Woden CC, Conservation Council, Catchment Landcare Association ▶ Continue partnership with Lanyon High ▶ Further develop links with schools in particular the new Namadgi school ▶ Continue and strengthen partnerships with Ginninderra Catchment Group re Frogwatch and ▶ Continue and strengthen partnerships with Molonglo Catchment Group with Horse ownership program ▶ Investigate developing links to such groups as Transition Towns ▶ Continue ongoing communication and promote collaboration (where mutually sought) with the Ngunnawal Elders Council and other Aboriginal organisations 	<ul style="list-style-type: none"> ▶ Identify bodies with which links will be useful and identify what is the basis for the link ▶ Review research which considers place of landcare and wider community interest ▶ Continue ongoing communication and promote collaboration (where mutually sought) with the Ngunnawal Elders Council and other Aboriginal organisations ▶ Attend any relevant indigenous meetings, if invited
<p>2. VOLUNTEERISM AND SUPPORTING COMMUNITY ENGAGEMENT</p> <p>Aim is to further community engagement within the catchment</p>	<p>Generate an excitement about value of engagement with catchment health and foster active and widespread participation in activities which achieve this goal</p> <p>Support of plant identification and monitoring native vegetation</p>	<ul style="list-style-type: none"> ▶ Identify member group needs and where SACTCG can assist ▶ Provide ongoing support including the provision of NRM information through our newsletter and website and sponsorship of, and help with grant applications to our member groups ▶ Continue to promote community participation in high quality natural resource management at field days, public events and through websites, Radio Landcare and newsletters ▶ Facilitate community engagement in Government processes relating to NRM ▶ Contribute to the Upper Murrumbidgee Catchment Coordinating Committee and the ACT and Region Catchment and Landcare Association ▶ Continue ongoing communication and promote collaboration (where mutually sought) with the Ngunnawal Elders Council and other Aboriginal organisations and seek support where required from the ACT Indigenous NRM Facilitator 	<ul style="list-style-type: none"> ▶ Produce and distribute 'Southern News' newsletters ▶ Update and maintain Southern ACT Catchment website; ▶ Investigate social media options eg Facebook ▶ Organise meeting to encourage and support the formation of a Uriarra peri-urban Landcare group; ▶ Actively participate in the Upper Murrumbidgee Catchment Coordinating Committee and the ACT and Region Catchment and Landcare Association meetings ▶ Inclusion of Waterwatch items in 'Southern News'

<p>2. VOLUNTEERISM AND SUPPORTING COMMUNITY ENGAGEMENT (continued)</p>		<ul style="list-style-type: none"> ▶ Collaborate with groups such as the Tuggeranong Community Council and the Conservation Council to disseminate NRM information across the southern ACT community ▶ Continue the partnership with Lanyon High School, particularly the ongoing propagation of plants from their greenhouse for Landcare projects and as a model for work with other schools in Landcare and Waterwatch ▶ Promote and encourage plant identification and monitoring native vegetation skills for our members using the ACT Vegetation Monitoring Manual (developed by Sarah Sharp and Lori Gould) in conjunction with Molonglo Catchment Group and their 'ACT Region Community Based Biodiversity Monitoring Project'. This will include setting up workshops and supplying copies of the manual ▶ Promote and encourage fauna survey skills in conjunction with Molonglo Catchment Group and their 'ACT Region Community Based Biodiversity Monitoring Project', potentially through our Coordinator conducting spotlight tours and providing identification skills to participants. ▶ Facilitate the growth of the Waterwatch community science program in the ACT 	<ul style="list-style-type: none"> ▶ Identify and review available research regarding community views and engagement with catchment activities ▶ Develop active relationships with schools in the area ▶ Link up with relevant stakeholder groups in the region ▶ Seek and develop resources like Identification kits, Weed watch Weed strategy ▶ Inform the SACTCG community about workshops and forums on NRM issues; ▶ Promote high quality natural resource management and community participation at field days and community events ▶ Work with others to encourage government to provide proper staffing levels for Rangers, thus enabling new and existing Parkcare Groups to work with others and be better supported
<p>3. MEDIA AND PROMOTION — PR CAMPAIGN Aim is to get a higher profile regarding Catchment area issues</p>	<p>Promote value and Improve public profile of the SACTCG</p> <p>Identify and support any relevant action to promote new group formation</p>	<ul style="list-style-type: none"> ▶ Develop a short and medium term media strategy based around key target groups, promoting the work of the SACTCG and the advantages to the community of catchment management activities ▶ Relate to media strategy mentioned above ▶ Identify what might be judged as success or failure ▶ Gain increased media coverage ▶ Investigate the potential for a media officer by considering tasks to be undertaken within the above identified areas for action messages and target groups 	<ul style="list-style-type: none"> ▶ Identify implementation actions of strategy ▶ Maintain program on Radio Landcare ▶ Produce posters and such things to promote catchment management ▶ Specifically work to attract young people to involvement in catchment management

D. EDUCATION

Goals	Targets	Objectives/Milestones	Actions/Outputs
<p>1. BUILDING COMMUNITY CAPACITY</p> <p>Aim is to widen community engagement and support them in taking action on catchment issues</p>	<p>Build greater social capital as a strategy to give community and interested individuals the capacity to act on their interests with regard to catchment management issues</p>	<ul style="list-style-type: none"> ▶ Identify priority target groups and develop an overarching strategy <ul style="list-style-type: none"> » Education of the general public » In person » Using On-line resources » Become an Educational resource provider » Be Innovative around awareness raising and education for adults » Inform members of relevant workshops and forums ▶ Involve young people in educational programs <ul style="list-style-type: none"> » Through youth organisations eg Namadgi School » Involve schools in Creek Health and other Landcare projects » Other youth-based organisations eg Otherwise 	<ul style="list-style-type: none"> ▶ Develop a focussed document outlining need, who to target and what to foster ▶ Use and develop relevant databases re capacity building ▶ Develop teaching aids aimed at local issues and community participation. ▶ Develop ways of reaching and educating the general public about local issues and community participation
<p>2. EDUCATION ON PARTICULAR ISSUES</p> <p>Aim is to make catchment issues real and meaningful to local suburban population</p>	<p>Develop key areas about which catchment management issues are most in need of attention and gain support of community in addressing these needs</p>	<ul style="list-style-type: none"> ▶ Key areas to encompass are: ▶ Climate change aligned with ▶ Food Security – food miles, food security, permaculture, plant uses eg Medicines, Urban Farm, home vegie gardens ▶ Carbon – trees, soil ▶ Weeds — Funding, Priorities, Garden escapees, grasses ▶ Waste ▶ Adopt a farm — what can we offer, How do we connect with farmers ▶ Ecological footprint ▶ Impact on the environment through recreational activities –eg mountain bikes, horse riders, walkers ▶ Walking trails ▶ Mountain Bike trails ▶ Equestrian trails 	<ul style="list-style-type: none"> ▶ Make catchment real and meaningful to local suburban population ▶ Raise awareness of the problems of mountain bikes ▶ Pamphlets, resources, forums to educate people about climate change, food security and related issues eg vegie gardens ▶ Use Identi-kits in relevant areas eg Weed watch as part of Weed strategy ▶ Organise composting – possibly give to landowners to regenerate degraded areas ▶ Find ways of collaborating with other groups to these key areas.
<p>3. MEDIA INCLUDING PROMOTING NRM NETWORKS</p> <p>Aim is to promote the broad concept of Landcare and sustainability</p>	<p>Help our community appreciate the value in catchment management activity and the role individuals and groups can play</p>	<ul style="list-style-type: none"> ▶ Identify key themes to promote ▶ Identify target groups to focus upon ▶ Undertake various forms of publicity campaigns as discussed above ▶ Try to access more groups within the catchment ▶ Investigate the potential for a media officer by considering tasks to be undertaken within the above identified areas for action messages and target groups ▶ Investigate possibilities of developing a story or brand for SACTCG 	<ul style="list-style-type: none"> ▶ A baseline document developed which sets up the aims and objectives of promotion efforts ▶ Link with other key stakeholder groups ▶ Develop a position brief and use this to Investigate potential for employment of a media officer ▶ Generate a story and a 'brand' for the SACTCG amongst its potential constituents

E. GOVERNANCE

Goals	Targets	Objectives/ Milestones	Actions/ Outputs
<p>1. EFFECTIVE INTERNAL PROCESSES</p> <p>Aim is to operate more effectively by giving attention to internal operations including the creation of a safe, effective and enjoyable working environment which attracts and retains skilled staff</p>	<p>To ensure that SACTCG is an effective, collaborative and encouraging organisation</p>	<ul style="list-style-type: none"> ▶ Ensure daily operations are effective ▶ develop and review policies, strategies and contracts (NB. Contracts to include holiday requirements) ▶ Staffing Issues <ul style="list-style-type: none"> » Succession planning » Supporting opportunities for professional and career development of staff » Fostering and managing volunteers while acknowledging expertise of our local park carers » Provision of a suitable workplace – inc accommodation » Review contract conditions eg Flex and LSL 	<ul style="list-style-type: none"> ▶ Develop a short organisational development strategy – identify strengths and weakness, area with opportunities and consider future societal developments with relevance <ul style="list-style-type: none"> » Have a speaker to consider key issues » Small workshop of members to develop organisational strategy ▶ Review staff issues annually ▶ Review strategic plan annually ▶ Review contractual conditions β
<p>2. RESOURCES AND FINANCIAL VIABILITY</p> <p>Aim is to be smarter and aim for long term sustainability</p>	<p>To ensure that the SACTCG is financially viable</p>	<ul style="list-style-type: none"> ▶ More efficient financial Management and budgeting <ul style="list-style-type: none"> » Money for group projects » Sharing resources » Look at auditing issue ▶ Efficient fundraising <ul style="list-style-type: none"> » smarter access to resources — Tax deductibility » greater use of other funding sources and less reliance on CFOC and ACT » look into possibility of sponsorship? ▶ Support in submission writing <ul style="list-style-type: none"> » External when appropriate, depending on availability of time & funds 	<ul style="list-style-type: none"> ▶ Investigate feasibility of nominating a funding officer on the executive ▶ Funding and priorities strategy development ▶ Management of the SACTCG office, everyday accounts and project management;



SACTCG

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